

Debriefing Question for the dance for inclusion:

- 1) Describe what happened. When you hear interpretations, such as “she tried to bribe me” rather than descriptions like “she offered me something”, ask the participants to describe behaviours only.
- 2) How did you feel about how you behaved? Your partner’s behaviour? The outcome?
- 3) What values were behind the different strategies people used?
- 4) What did you learn from the activity itself and from the “dance” strategy?
- 5) How can this learning be applied?

Debriefing conclusions:

- 1) We tend to filter information, form assumptions based on our own experience and values, and then act according to these assumptions. Cultural values such as cooperation, competition, individualism and collectivism are demonstrated in this kind of activity.
- 2) Assumptions can prevent us from exploring alternative behaviors. Its important that we get to know a person/a culture before we build up an image on them.
- 3) Cultural values such as individualism and competition may result in conflict and block win-win solutions.